FOSKOR (PTY) LIMITED
SCOPE OF REQUIREMENTS

for

PROVISION OF THE MONTHLY AMBIENT DUST FALL-OUT MONITORING AND ANNUAL NAEIS & NGERS REPORTING (3 YEAR CONTRACT)

DOCUMENT AND SERVICE CONTRACT APPROVAL

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26 May 2026

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503180 27 May 2026

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PROVISION OF THE MONTHLY AMBIENT DUST FALL-OUT MONITORING AND ANNUAL NAEIS & NGERS REPORTING (3 YEAR CONTRACT)

1. INTRODUCTION

Foskor (Pty) Ltd. is an open-cast mining and beneficiation operation situated in Phalaborwa. The core business of the Phalaborwa operation is the mining and beneficiation of phosphate rock. (The Foskor operation situated in Richards Bay is primarily a producer of phosphoric acid, phosphate-based fertilizers, and lower volumes of sulphuric acid).

Foskor (Pty) Ltd (Mining Division) is an Open Cast Mine that produces phosphate rock for export or domestic beneficiation. Approximately 2.2 million tons of phosphate rock is produced annually. The product is finely ground apatite mineral from coarsely crystalline calcium-fluoride-phosphate compound of igneous origin. The intermediate and final products are for the domestic and international markets and provide the following advantages:

- Make South Africa self-sufficient from phosphate imports.
- Earn foreign currency from the export of the products.
- Create approximately 2 000 direct job opportunities, with associated indirect job opportunities in the Greater Phalaborwa region.

The dominating rock type in the Phalaborwa area, older than 3 000 million years, is granite-gneiss of the Archaic Complex. Intrusive in this are younger rock types of the Phalaborwa Igneous Complex. Inclusions of serpentine, talc and amphibole schist are found in the granite-gneiss and igneous rock.

2. BACKGROUND

As part of environmental compliance obligation under the National Environmental Management Air Quality Act (Act no 39 of 2004), Foskor is in possession of Atmospheric Emission License (AEL), License Number 13/2/AEL-02/A2. The AEL authorizes Foskor to carry out Listed Activities; category 2, subcategory 2.4 Storage and handling of petroleum products and Category 5, Subcategory 5.2 Drying, with equipment as described in the atmospheric emission license. The current AEL is valid until March 2026, and Foskor is presently in the process of applying for renewal in accordance with the regulatory requirements. This license mandates continuous air quality monitoring through dust fallout monitoring network and the annual submission of emissions data covering both point and line sources to the National Atmospheric Emission Inventory System (NAEIS) managed by the Department of Forestry, Fisheries and the Environment (DFFE).

Foskor is currently having twenty-five (25) ambient fallout dust bucket monitoring stations across the mine and its surrounding areas. These stations are classified and distributed as, four (4) background stations, five (5) residential stations, five (5) industrial stations and eleven (11) sources stations. Of which monitoring and reporting is conducted in terms of the NEMAQA; National Dust Control Regulations of 2013.

Regulatory reporting

Compliance reporting in terms of the requirements of the Atmospheric Emission License (AEL) 13/2/AEL-02/ A2, issued to Foskor on 11 November 2022, by the Mopani District Municipality requires. Annual atmospheric emission inventory reporting as mandated under the National Atmospheric Emission Reporting Regulations (NAEIS) (Notice 38633 of 2015) which must be conducted annually and the Greenhouse Gas Emission Reporting (NGERS) as mandated by the National Greenhouse Gas Emission Reporting Regulations (Notice 40762 of 2017) must be performed by the appointed service provider as part of this scope.

3. SCOPE

Foskor requires technical support for dust fallout monitoring network monthly, including the analysis and interpretation of the ambient air quality based on the data obtained from Foskor ambient station located in Namakgale as well as

expertise in compiling and submitting NAEIS and NGERS reports in line with most recent regulatory requirements listed above.

3.1 Ambient Dust Fallout Monitoring

- Service the twenty-five (25) existing monitoring dust buckets (i.e. 30-day sampling period) over the full contract period of 36 months.
- Report on the ambient monitoring station located at Namakgale (Foskor to provide data)
- Replace damaged or lost monitoring bucket
- Develop Dust management plan in line with the requirements of the law
- Replace buckets monthly and transport them to a SANAS accredited laboratory for analysis
- Use own vehicle for the replacement of dust buckets

3.2 Annual Reporting

The service provider shall do :

- Annual atmospheric emission inventory reporting as mandated under the National Atmospheric Emission Reporting Regulations (NAEIS) (Notice 38633 of 2015) and the Greenhouse Gas Emission Reporting (NGERS) as mandated by the National Greenhouse Gas Emission Reporting Regulations (Notice 40762 of 2017) on behalf of Foskor. This submission must be submitted to DFFE as required.

3.3 Legal Requirements

The monitoring and reporting programme should be conducted in compliance with applicable legislation and monitoring protocols, including (but not limited to):

- National Environmental Management: Air Quality Act, 2004
- National Dust Control Regulations, GNR 827 of 2013
- Foskor Atmospheric Emissions License conditions
- South African National Standards (SANS 1929:2011 and SANS 1137:2012)
- National Atmospheric Emission Reporting Regulations (NAEIS) (Notice 38633 of 2015
- National Greenhouse Gas Emission Reporting Regulations (NGERS) (Notice 40762 of 2017)
- ASTM D1739 Methods

4. CONDITIONS

The successful service provider shall provide the final report within 20 days from the date of sample collection, failure to adhere to this condition for two (2) sequential months may lead to 5% penalties for the month delayed or contract cancellations should this continue for four (4) sequential months.

5. DELIVERABLES

- Monthly dust fallout monitoring report , which the interspersion of the data collected and all the photographic evidence
- Fugitive dust and emission management plan
- Annual emission inventory and NAEIS and NGERS reporting
- Confirmation of successful submission and acceptance by DFFE
- Calibration certificates for all testing equipment used

6. FOSKOR SUPPLY

- The Atmospheric Emissions Licence
- Site map with coordinates and location of all the monitoring points

- 25 Bucket set
- Ambient air quality data from the Namakgale station
- Site specific operational data required for compiling NAEIS and NGERS emissions data

7. BASIC SPECIFICATIONS, REQUIREMENTS AND RESPONSIBILITIES

7.1 The successful bidder is responsible to:

a) Comply with all the specifications and requirements of this document.

b) Comply to all the requirements of Foskor COP 25, Service Provider Control (Available on request).

c) Supply and transport to site all labour, skill, expertise, and supervision.

d) A vehicle clearance certificate must be obtained from the Light Vehicle workshop. Thereafter permission to enter with your vehicle/s must be obtained from the Safety Manager. Pre-use checklist shall be completed before drivers can drive their vehicles.

e) Transport and travel arrangements off-site will be for the contractor's own responsibility.

f) No people will be transported on open bakkies – a special transporter vehicle is required to transport employees on site fitted as per Foskor requirements

g) Trained and experienced personnel required – training records to be available. Only drivers who have passed the Foskor driving test and who has been issued with a valid driver's permit will be allowed to drive on site.

h) The safety of equipment used is the sole responsibility of the contractor

i) Submission of reports and plans.

j) Appropriate progress reporting to the Environmental and Quality Department

k) Tender documentation shall state the basic time charge or hourly rates for the overall time of the project.

l) Hourly rates are not to be subject to increases for the duration of the project i.e., set rates.

m) The expected total, in terms of time and cost, of the monitoring must be indicated.

8. LEGISLATIVE AND REGULATORY REQUIREMENTS

8.1 The successful or appointed service provider shall comply with:

a) The Mines Health and Safety Act with Regulations (Latest revision)

b) The National Road Traffic Act with Regulations (Latest revision)

c) All applicable national and international legislative requirements and regulations.

8.2 The successful or appointed service provider shall comply with the latest revisions of the following Foskor COP's (Compendium of Procedures) (COP's, policies and procedures are available on request) and

a) Any other Foskor safety, health, quality and environmental policies and procedures deemed applicable by a Foskor representative.

b) All other Foskor procedures and policies applicable to the successful application of this contract.

8.3 The successful or appointed service provider shall comply with all Foskor`s Environmental Specifications, Policies and Procedures and the national, provincial and local environmental legislation such as

a) National Environmental Management Act 107 of 1998 (NEMA)

b) National Environmental Management Waste Act 59 of 2008 (NEMWA) as amended

c) The successful service provider shall include in his/her SAFETY FILE, and comply with, the following documents:

i. Environmental Aspect and Impact Register (Applicable to this contract).

ii. Environmental Objectives and Targets (Applicable to this contract).

iii. Waste Management Plan (Applicable to this contract).

iv. FOSKOR Atmospheric Emissions License (Copy available on request)

v. FOSKOR Waste Management Licence (Copy available on request)

vi. FOSKOR Water Use Licence (Copy available on request)

8.4 The successful or appointed service provider shall ensure that all his/her on-site employees have been authorised by a Foskor regulation 2.13.1 appointee to:

a) Perform job specific *hazard identification and risk assessments (Foskor Annexure 1.3)*
b) Operate trackless mobile machinery service provider employees (Foskor Annexure 59.7B)
c) Work at heigh (Foskor Annexure 96.1)
d) Any other Foskor activity requiring authorization as deemed applicable by a Foskor representative.

8.5 Before entering and operating a service vehicle (Own vehicle) on the Foskor site, the appointed service provider shall:

a) Ensure that:
   i. In order to access restricted areas, his/her vehicle has been fitted with an "internal safety cell" (ROPS – Roll Over Protection Structure) that has been designed, fabricated, tested and certified to comply with the requirements of ISO 3471:2008 - EARTH-MOVING MACHINERY–ROLL-OVERPROTECTIVE STRUCTURES or similar specification. ROPS COMPLIANCE CERTIFICATES (Fabrication and Installation) TO PRESENTED DURING VEHICLE INSPECTION (See item 5.b.ii)
   ii. His/her driver/s are in possession of a valid national driver's licence for the specific class of vehicle, has been tested by the Foskor mobile equipment training centre and authorised by a Foskor MHSA (Mines Health and Safety Act) regulation 2.13.1 appointee for the class of vehicle to be used on site.
   iii. His/her driver/s has been tested by the Foskor mobile equipment training centre and authorised by a Foskor MHSA (Mines Health and Safety Act) regulation 2.13.1 appointee to operate a vehicle in the mine open pits (Restricted or red-flag areas) (Contact the Foskor mobile equipment training centre on 015 789 2840 to make an appointment for competence testing and authorisations)

b) The appointed service provider shall, before entering and operating a vehicle on the Foskor premises:
   i. Obtain permission from the Foskor Safety & Security manager to operate his nominated service vehicle/s on the Foskor site. (Forms will be provided)
   ii. Obtain a certificate of fitness from the Foskor Light Vehicle maintenance workshop supervisor or appointed Foskor inspector for his nominated service vehicle/s. Inspections conducted daily between 08:00 and 08:30 and between 13:30 and 14:00 (Excluding Fridays) at the Light Vehicle Maintenance workshop.
   iii. Submit the above permission and COF in at the main security office for issue of a vehicle access disk.

c) Ensure that his/her service vehicles have been inspected (Daily) in accordance with the Foskor standard (COP 59) to ensure that they are safe and fit for use. (Forms will be provided)

d) See Foskor COP 59, Trackless Mobile Machinery for details.

8.6 Before entering and operating/working on the Foskor site the appointed service provider shall ensure that his driver/workmen are:

a) Briefed on the required task and have been informed of any abnormal conditions/situations.
b) Physically, emotionally, and mentally fit to perform their duty.
c) Issued with the necessary PPE (Personal Protective Equipment) to safely operate his service vehicles and perform the duty of monitoring.
d) Before commencement of work:
   i. All tools and equipment shall have been inspected and tested to be in a good and safe working order.
   ii. All workmen have participated in the completion of a standard Foskor site risk assessment (Commonly known as a HIRA or Hazard Identification and Risk Assessment) and taken appropriate actions to mitigate any identified hazards.

8.7 Before entering and operating/working on the Foskor site the appointed service provider shall ensure that his portable electrical equipment has been tested and declared safe to use by the Foskor electrical services workshop.

8.8 Before accessing overhead cranes and/or vehicles post lifts whereupon work is to be conducted, the equipment shall be locked out at the power source. The lock shall be marked and tagged. The tag shall contain the service providers business name, employee name responsible for lock and contact numbers. See Foskor COP53, Lockout system, and usage details.

8.9 Although every effort has been made to ensure that the information contained within this document is correct, it remains the responsibility of the bidder to verify actual status and site conditions. (A site visit can be arranged)

9. PERMIT TO WORK

Before any on-site work under this contract may commence, the appointed or successful service provider shall obtain from Foskor a PERMIT TO WORK. The following guidelines are provided in order to assist the appointed service provider in obtaining a PERMIT TO WORK. (See Foskor COP 28, Permit to work and COP 25, Service provider control for details):

9.1 The PERMIT TO WORK can be obtained from- and on completion returned to the Legal Administrator, Foskor Safety department.

9.2 Obtain a contract or order number from the Foskor procurement department.

9.3 Appoint a subordinate manager in accordance with Regulation 2.6.1 and an on-site supervisor in accordance with Regulation 2.9.2 of the Mines Health and Safety Act.

a) The appointed subordinate manager and -supervisor shall be required to write and pass the Foskor 2.6.1 and 2.9.2 legal examinations within 30 days after being awarded this contract.

b) Attend an hour-long legal exam briefing any Monday between 07:30 and 12:00 at the Security training hall.

c) Write legal examination any Friday between 07:00 and 10:30 at the Security training hall. (Please book)

9.4 Appoint an on-site SHE-Rep in accordance with section 29(1) of the MHSA to assist the Regulation 2.6.1 and 2.9.2 in the daily on-site management of health, safety, and environmental issues.

a) The designated SHE Rep must have the ability to read, write and express him/herself.

b) The appointed SHE-Rep shall be required to attend a five day SHE-Rep training course within 30 days after being awarded this contract (Training free of charge). Make booking on 015 789 2531

c) A pre-requisite for attending the SHE-Rep training course is successful completion of Basic Health & Safety Principals- and HIRA training. (See item 8(a) below)

d) See Foskor's COP 5 Health and Safety Representatives for details.

9.5 Provide a name list, including ID numbers, residential and postal addresses, and telephone numbers of all the appointed service providers' on-site employees.

9.6 All the appointed service providers' on-site employees shall undergo a full medical examination at the Foskor on-site Clinix Health Group Clinic. The clinic can be contacted at 015 789 2427 for an appointment.

9.7 (NOTE: All NEW- and Employees LEAVING the service of the appointed service provider must undergo an entry or exit medical examination)

9.8 The appointed service providers designated on-site drivers shall receive competence testing and authorisation to operate vehicles on the Foskor site (See item 5 under the heading LEGISLATIVE REQUIREMENTS).

9.9 All the appointed service providers' employees shall receive/have received training in:

a) - First aid level 1 (Provide own training)
- Working at heights (Provide own training) – if applicable according to Method Statement
- Basic Health & Safety Principles (Provide own training)
- HIRA (Provide own training)
- Basic firefighting. (Provide own- or receive Foskor training, contact 015 789 2531 to book)

b) All training not provided by Foskor must be verified by the Foskor training superintendent Mr. Johan Fouche. Please contact him on 015 789 2525 to make an appointment or alternatively email proof of training and

certificates to *johanfo@foskor.co.za* to confirm compliance before requesting his approval on the PERMIT TO WORK.

9.10 All the appointed service providers' on-site employees shall receive the basic Foskor site induction training at the Foskor Security office.

9.11 All the appointed service providers' on-site employees shall receive site specific induction training provided by the Foskor area Regulation 2.6.1 appointee/s.

9.12 A HIRA (Hazard Identification and Risk Assessment) shall be completed for ALL "typical" tasks that will be completed under this contract. HIRA's to be signed by all service provider employees. Make use of Foskor's own HIRA document, Annexure 1.2, contained in of COP 1, Foskor risk management (Available on request)

9.13 Attach a detailed SCOPE OF WORK describing the required task and -outcome of this contract.

9.14 All Foskor's appointed MHSA Regulation 2.9.2, 2.6.1, 2.13.1 and 3.1.a managers must undersign/approve the PERMIT TO WORK.

9.15 Registration and proof of payment under the Compensation for Occupational Injuries and Diseases Act, no. 130 of 1993. Registration number must be provided.

9.16 SARS issued tax clearance certificate.

9.17 All relevant documentation and/or evidence of compliance must be attached to the PERMIT TO WORK.

9.18 Upon successful completion and approval of the PERMIT TO WORK the security department will issue the appointed service providers' employees with access ID cards valid for 12 months.

9.19 Any other documents, certificates or records as requested by a Foskor official deemed necessary to ensure that all safety, legislative and administrative requirements have been met must be attached to the PERMIT TO WORK.

9.20 The appointed service provider must allow at least three to ten working days to complete all the PERMIT TO WORK requirements.

10. SAFETY FILE

Before any work may commence, the appointed service provider must, in conjunction with the Foskor safety department, compile a safety file specifically for this contract. Contact the area responsible safety representative or attend the monthly service providers meeting every 2nd Monday of the month (3rd Monday if 1st or 2nd Monday a public holiday) at 13:30 in the Foskor Plant Training Hall) if applicable. The safety file must always be available for inspection by a Foskor official.

11. PRICING SCHEDULE

DESCRIPTION: PROVISION OF THE MONTHLY AMBIENT DUST FALL-OUT MONITORING AND ANNUAL NAEIS & SAGERS REPORTING (3 YEAR CONTRACT)			
Nos	**Item Description**	**Annual Cost**	**3 – yearly cost**
1	Travel and Accommodation	**R**	**R**
2	Medical Surveillance	**R**	**R**
3	Induction Time (2 hours)	**R**	**R**
5	Personnel Protection Equipment (Clothing) Hard hat, safety goggles, ear plugs, reflector vest, and safety boots	**R**	**R**
6	Mandatory training (HIRA, First Aid and Basic Safety)	**R**	R
Subtotal A: (Excluding VAT) **Total**		**R**	R
PROVISION OF THE MONTHLY AMBIENT DUST FALL-OUT MONITORING AND ANNUAL NAEIS & SAGERS REPORTING (3 YEAR CONTRACT)			
		Annual Cost	**3 Year Cost**
1	Dust fallout buckets sampling collection, analysis and monthly report writing	**R**	
2	Annual NAEIS and NGERS reporting	**R**	
Subtotal B: (Excluding VAT) **Total**			
Other Issues / Aspects			
1	Dust and Fugitive Emission Management Plan (once off)	**R**	
2		**R**	
3		**R**	
4		**R**	
Subtotal C: (Excluding VAT) **Total**		**R**	
TOTAL (Excluding VAT) (**Subtotal A + B + C)**			

12. MANDATORY REQUIREMENTS/PRE-QUALIFICATION CRITERIA

Bid submission not meeting the requirements, will result in the bid being disqualified.

NO	MANDATORY REQUIREMENT	DOCUMENTATION REQUIRED
1	A professional Air Quality Specialist registered as a professional with South African Council for Natural Scientific Profession (SACNASP)	Submit proof of registration (valid certificate)
2	SANAS Accreditation for the laboratory to be used for sample analysis	Copies of Applicable Certificate or SLA with the Lab

13. EVALUATION CRITERIA AND BID ASSESSMENT

As part of the process to assist with the evaluation of the bidder's proposal/quotation and to make an informed decision in the awarding of this contract, the following information is required:

	Criteria description	Criteria scoring (%)	Score (%)	Type of proof to be submitted
1	Company – Years in business in conducting dust fallout monitoring and NAEIS and NGERS reporting	• No experience = 0% • 1 -3 years combined experience = 10% >4 years combined experience = 20%	20%	Award Letters / Confirmation letter from the companies indicating the type of work done and the dates or duration of the contract
2	List of similar/same contracts awarded in the past five years. Provide the following information/details: a) Brief description of the contract type b) Address/ site of the contract Name and telephone/ cell number of clear contact person	• No previous projects = 0% • 1- 4 Projects =15% >4 projects = 30%	30%	Award Letters / Confirmation letter from the companies indicating the type of work done and the dates or duration of the contract
3	Team Leader/ project specialist tertiary qualification in Natural Science, or Environmental and relevant working experience	• No certificate = 0% Degree/ Diploma in Natural Sciences or Environmental Science = 20%	20%	CV indicating number of years the individual was involved with similar type of projects and Copies of Certificate
4	Understanding of the project- The brief methodology or proposal for conducting dust fallout monitoring, NAEIS and NGERS reporting	• Methodology not submitted = 0% Methodology submitted =30%	30%	Provide brief methodology or proposal
	For the bid to be considered for shortlisting, the bidder needs to score 70% and above and comply to all mandatory requirements			

TAKE NOTE:

1) Any bidder/service provider that fails to comply or to provide/include/supply requested information and/or copies of all requested supporting certificates and documents will result in a reduced evaluation score that could adversely affect the bidder/service providers chance of being awarded this contract/order.
2) Any **MANDATORY REQUIREMENT** not met will result in immediate rejection of bid/quotation.
3) Any bid/quotation with an evaluation score of less than 70% will not be considered.

14. ENQUIRIES

TECHNICAL:

Michael Radzilani

Tel: (015) 789 2393

Cell: 0605266608

Email: michaelpr@foskor.co.za

COMMERCIAL:

Palesa Monageng

Tel: 015 789 2291

Cell: N/A

Email: palesm@foskor.co.za

BIDDER: _____ _____ _____

SIGNATURE **DESIGNATION** **DATE**

COMPANY STAMP

Signed with Impression - Chain of Custody

Signature Request			
Signature Request ID:	72f2f12d-2376-4af8-895f-98a41cca727f	Timestamp:	2026-05-27 06:34:52 GMT
Signee Name:	Vukile Fada	Sender Name:	Vukile Fada
Request Type:	WebSigning	Request Status:	WEBVIEWER SIGNED
Original Document			
Document Name:	SOW Dust Fallout Monitoring and NAEIS NGERS Reporting _ 2026.pdf	Document Size:	256.1 KB
Email Evidence			
Signee Email:	vukilef@foskor.co.za	Email Subject:	Not available in Silent Mode
Email Sent Timestamp:	Not available in Silent Mode	Email Opened Timestamp:	Not available in Silent Mode
Web Evidence			
Signee IP Address:	41.21.226.206	Request Timestamp:	2026-05-27 06:34:28 GMT
Signee GPS (if shared):	ZA: Mozilla/5.0 (Windows NT 10.0; Win64; x64) AppleWebKit/537.36 (KHTML, like Gecko) Chrome/148.0.0.0 Safari/537.36 Edg/148.0.0.0	Terms Accepted Timestamp:	2026-05-27 06:34:37 GMT
Annotations and Modifications			
Signature Count:	1	Form Fields Filled Count:	0
Text Annotation Count:	1	Initial All Pages Count:	0
Single Initial Count:	0		
Signing Evidence			
Signee Mobile:	+27824738373	Sign Type:	WebSigning
Security Challenge:	NONE	Part of Workflow:	NONE
Chain Of Custody Generation			
Attached Document Name:	20260527T063452.111Z SOW Dust Fallout Monitoring and NAEIS NGERS Reporting _ 2026.pdf	Attached Timestamp:	2026-05-27 06:34:52 GMT

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Signed with Impression - Chain of Custody

Signature Request			
Signature Request ID:	e7f1b9b4-ca30-4765-a184-83c5a24628d8	Timestamp:	2026-05-27 06:48:54 GMT
Signee Name:	Ms Hlavutelo Hosana	Sender Name:	Vukile Fada
Request Type:	WebSigning	Request Status:	WEBVIEWER SIGNED
Original Document			
Document Name:	SOW Dust Fallout Monitoring and NAEIS NGERS Reporting _ 2026.pdf	Document Size:	383.0 KB
Email Evidence			
Signee Email:	hlavuteloh@foskor.co.za	Email Subject:	A document from Vukile Fada is ready for signature
Email Sent Timestamp:	2026-05-27T06:35:54.368156	Email Opened Timestamp:	Not available in Silent Mode
Web Evidence			
Signee IP Address:	41.21.226.206	Request Timestamp:	2026-05-27 06:38:07 GMT
Signee GPS (if shared):	ZA: Mozilla/5.0 (Windows NT 10.0; Win64; x64) AppleWebKit/537.36 (KHTML, like Gecko) Chrome/148.0.0.0 Safari/537.36 Edg/148.0.0.0	Terms Accepted Timestamp:	2026-05-27 06:41:17 GMT
Annotations and Modifications			
Signature Count:	1	Form Fields Filled Count:	0
Text Annotation Count:	2	Initial All Pages Count:	0
Single Initial Count:	0		
Signing Evidence			
Signee Mobile:	+27000000000	Sign Type:	WebSigning
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